

MID-SIZE AGENCY COORDINATING COUNCIL (MACC)

Clements Building, Room 103

Thursday, July 10, 2014

9:00 a.m. – 11:00 p.m.

Meeting Minutes

	TOPIC	SPEAKER
I.	<p>Welcome and Announcements began at 9:10 a.m.</p> <ul style="list-style-type: none">a. Election of MACC Officers will occur at the next meeting. Brian encourages all members to consider taking on an officer role.b. Solicitation of recommendations for future meeting topics or speakers members are interested in hearing about.c. Announcement of upcoming Texas State Human Resources Association (TSHRA) Meeting, July 24, 2014, Hobby Building, H3-102, 9:00 a.m. – 12:00 p.m. Attendees can earn 3 continuing education credits.d. Reminder about luncheons held the fourth Wednesday of each month and mini-courses offered by Executive Women in Texas Government (EWTG).e. Reminder to attend Texas State Agency Business Administrators Association (TSABAA) bimonthly meetings.	Brian White, Deputy Public Counsel/Chief of Staff, Office of Injured Employee Counsel
II.	<p>Krista encourages everyone to take advantage of the Training Opportunities offered by the Texas Workforce Commission's Training and Development Department. The TWC Training and Development 2014 Course Catalog lists training opportunities to help you develop professionally and personally. If you have questions about current courses or have suggestions for future training, contact (512)463-3029, or by e-mail at training.development@twc.state.tx.us</p>	Krista Julian, Training Director, Texas Workforce Commission Krista.Julian@twc.state.tx.us
III.	<p>Gaye provided an overview of the mission and evolution of the Railroad Commission of Texas (RRC) due to technology and market changes. The RRC was established in 1891 under a constitutional and legislative mandate to prevent discrimination in railroad charges and establish reasonable tariffs. The focus has shifted to regulating the oil and gas industry. It is the oldest regulatory agency in the state and one of the oldest of its kind in the nation. Visit their website for more information http://www.rrc.state.tx.us/</p>	Gaye McElwain, Public Outreach, Railroad Commission of Texas, Gaye.McElwain@rrc.state.tx.us
IV.	<p>Tim promoted the Initiative to Help State Agencies Hire More Veterans. The Texas Veterans Commission (TVC) is shifting its focus from individual Veteran help which TWC will be taking on similar to how they assist civilians. TVC will, however provide workshops for Veterans teaching them how to complete State of Texas Applications for Employment Applications in a way that state agencies can understand how</p>	Tim Shatto, Veterans Employment Liaison, Texas Veterans Commission, Tim.Shatto@tvc.texas.gov

	<p>their skills can be used in the civilian workforce. Tim's role as the Veteran's Employment Liaison is to offer recruitment services and be the source for state agencies and higher education for translating information of employment applications such as military language, education, and rank. The Veteran's Hiring Guide is available on the TVC website at http://www.tvc.state.tx.us/Recruitment-Services.aspx. He also discussed that Veteran Student Centers at higher education facilities are a good source for recruiting skilled Veterans.</p>	
V.	<p>TWC, Civil Rights Division (CRD) is now offering an internet-based training module entitled, "Diversity, Equal Employment Opportunity & Non-Discrimination at no charge to all state agencies. This meets the requirement for all state agencies' employees to complete standard employment discrimination training within 30 days of hire and again every two years (Tex. Labor Cods 21.010 and 40 Tex. Admin Code 819.24). To obtain on-line access to the no-charge, internet-based EEO training (or to request in-person, intensive EEO training on a cost-basis), please contact CRD Training at (512)463-2642 or crdtraining@twc.state.tx.us.</p>	<p>Lowell A. Keig, Director, Civil Rights Division, Texas Workforce Commission</p>
VI.	<p>Updates from Office of the Governor included a brief discussion that the state budget is the current focus.</p>	<p>Ed Robertson, Governor's Advisor</p>
VII.	<p>Amy encourages everyone to visit the website which has been recently enhanced at https://www.tpea.org/. You can now find discounts and benefits that are offered to state employees. TPEA's primary focus is on reversing the chronic underfunding by past legislatures in order to bring the fund into actuarial soundness. The TPEA Board is in favor of seeing employee contributions increase if there is also a salary increase.</p>	<p>Amy Chamberlain, On Behalf of TPEA</p>
VIII.	<p>Adjourned the meeting at 10:15 a.m.</p>	<p>Brian White</p>