## 5. HUB Subcontracting Plan Forms (RFO Bid Package 2)

# HUB SUBCONTRACTING PLAN (HSP)

In accordance with Texas Gov't Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

**NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code §2161.252(b).**

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.13 are:

- ***11.2 percent for heavy construction other than building contracts,***
- ***21.1 percent for all building construction, including general contractors and operative builders contracts,***
- ***32.7 percent for all special trade construction contracts,***
- ***23.6 percent for professional services contracts,***
- ***24.6 percent for all other services contracts, and***
- ***21 percent for commodities contracts.***

### - - Agency Special Instructions/Additional Requirements - -

In accordance with 34 TAC §20.14(d)(1)(D)(iii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified HUBs for its subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBs meets or exceeds the statewide HUB goal or the agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the HUBs with which it will subcontract. If using existing contracts with Texas certified HUBs to satisfy this requirement, only contracts that have been in place for five years or less shall qualify for meeting the HUB goal. This limitation is designed to encourage vendor rotation as recommended by the 2009 Texas Disparity Study.

For assistance in completing the HSP, contact the HUB Coordinator, Bernadette Davis at bernadette.davis@dir.texas.gov.

DIR's HUB Goal for this bidding opportunity is _____24.6_____%

### SECTION 1 RESPONDENT AND REQUISITION INFORMATION

**a.** Respondent (Company) Name: Currier, McCabe and Associates, inc. Dba CMA Consulting Services — State of Texas VID #: 1222580799400

Point of Contact: Jon Barry — Phone #: 518-783-9003

E-mail Address: jbarry@cma.com / proposals@cma.com — Fax #: 518-783-5093

**b.** Is your company a State of Texas certified HUB? ☐ - Yes ☒ - No

**c.** Requisition #: RFO DIR-SDD-TMP-197 — Bid Open Date: 10/01/2012

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION 2 SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, including goods and services, will be subcontracted. Note: In accordance with 34 TAC §20.11., an "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

**a.** Check the appropriate box (Yes or No) that identifies your subcontracting intentions:

☒ - ***Yes***, I will be subcontracting portions of the contract. (If ***Yes***, complete Item b, of this SECTION and continue to Item c of this SECTION.)

☐ - ***No***, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources. (If ***No***, continue to SECTION 3 and SECTION 4.)

**b.** List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

| Item # | Subcontracting Opportunity Description | HUBs | | Non-HUBs |
|---|---|---|---|---|
| | | Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for five (5) years or less. | Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years. | Percentage of the contract expected to be subcontracted to non-HUBs . |
| 1 | Application Maintenance and Support Services Consulting Services | 25% | 0% | 0% |
| 2 | Business Intelligence (BI) and Data Warehouse Consulting Services | 25% | 0% | 0% |
| 3 | Enterprise Resource Planning (ERP) Consulting Services | 25% | 0% | 0% |
| 4 | Project Management Consulting Services | 25% | 0% | 0% |
| 5 | Technology Upgrade/Migration and Transformation Consulting Services | 25% | 0% | 0% |
| 6 | Information Technology Assessments and Planning Consulting Services | 25% | 0% | 0% |
| 7 | Application Development Consulting Services | 25% | 0% | 0% |
| | **Aggregate percentages of the contract expected to be subcontracted:** | 25% | 0% | 0% |

(Note: If you have more than fifteen subcontracting opportunities, a continuation sheet is available online at **http://window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**)

**c.** Check the appropriate box (Yes or No) that indicates whether you will be using **only** Texas certified HUBs to perform **all** of the subcontracting opportunities you listed in SECTION 2, Item b.

☒ - ***Yes*** (If ***Yes***, continue to SECTION 4 **and** complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)

☐ - ***No*** (If ***No***, continue to Item d, of this SECTION.)

**d.** Check the appropriate box (Yes or No) that indicates whether the **aggregate expected percentage** of the contract you will subcontract with Texas certified HUBs with which you have a continuous contract* in place with for five (5) years or less **meets or exceeds** the HUB goal the contracting agency identified on page 1 in the "Agency Special Instructions/Additional Requirements".

☒ - ***Yes*** (If ***Yes***, continue to SECTION 4 **and** complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)

☐ - ***No*** (If ***No***, continue to SECTION 4 **and** complete an "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed.)

***Continuous Contract:*** *Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.*

| Enter your company's name here: | Currier, McCabe and Associates, inc. Dba CMA Consulting Services | Requisition #: | RFO DIR-SDD-TMP-197 |
|---|---|---|---|

## SECTION 3 SELF PERFORMING JUSTIFICATION (If you responded "*No*" to SECTION 2, Item a, you must complete this SECTION and continue to SECTION 4.)

Check the appropriate box (Yes or No) that indicates whether your response/proposal contains an explanation demonstrating how your company will fulfill the entire contract with its own resources.

☐ **- Yes** (If ***Yes***, in the space provided below **list the specific page(s)/section(s)** of your proposal which explains how your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)

☒ **- No** (If ***No***, in the space provided below **explain how** your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)

## SECTION 4 AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.
- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report – PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/progressassessmentrpt.xls***).
- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency's prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.
- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company's headquarters and/or work-site where services are being performed and must provide documentation regarding staffing and other resources.

| Signature on File | Kay Stafford | President & CEO | 10/03/2012 |
|---|---|---|---|
| Signature | Printed Name | Title | Date (mm/dd/yyyy) |

**REMINDER:**

- If you responded "***Yes***" to **SECTION 2, Items c or d**, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in SECTION 2, Item b.
- If you responded "***No***" **SECTION 2, Items c and d**, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in SECTION 2, Item b.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 1 **Description:** Application Maintenance and Support Services Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT*:** If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 2 **Description:** Business Intelligence (BI) and Data Warehouse Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 3 **Description:** Enterprise Resource Planning (ERP) Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 4 **Description:** Project Management Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 5 **Description:** Technology Upgrade/Migration and Transformation Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 6 **Description:** Information Technology Assessments and Planning Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***Yes***" to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at ***http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc***

## SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 7 **Description:** Application Development Consulting Services

## SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |
| | ☐ - Yes ☐ - No | | $ | % |

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT*:** If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 1 **Description:** Application Maintenance and Support Services Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**a.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**b.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**c.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**d.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**a.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 1 **Description:** Application Maintenance and Support Services Consulting Services

**b.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**c.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 2 **Description:** Business Intelligence (BI) and Data Warehouse Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**e.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**f.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**g.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**h.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**d.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 2 **Description:** Business Intelligence (BI) and Data Warehouse Consulting Services

**e.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**f.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 3 **Description:** Enterprise Resource Planning (ERP) Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**i.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**j.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**k.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**l.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**g.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 3 **Description:** Enterprise Resource Planning (ERP) Consulting Services

**h.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**i.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 4 **Description:** Project Management Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**m.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**n.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**o.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**p.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**j.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 4 **Description:** Project Management Consulting Services

**k.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**l.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT*:** If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 5 **Description:** Technology Upgrade/Migration and Transformation Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**q.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**r.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**s.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**t.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**m.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 5 **Description:** Technology Upgrade/Migration and Transformation Consulting Services

**n.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**o.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT***: If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 6 **Description:** Information Technology Assessments and Planning Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**u.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**v.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**w.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**x.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**p.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 6 **Description:** Information Technology Assessments and Planning Consulting Services

**q.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**r.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

***IMPORTANT*:** If you responded "***No***" to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at **http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc**

## SECTION B-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

**Item #:** 7 **Description:** Application Development Consulting Services

## SECTION B-2 MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

☒ **- Yes** (If ***Yes***, to continue to SECTION B-4.)

☐ **- No / Not Applicable** (If ***No*** or ***Not Applicable***, continue to SECTION B-3 and SECTION B-4.)

## SECTION B-3 NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you MUST comply with items **a**, **b**, **c** and **d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at **http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/**

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

**y.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at **http://www.window.state.tx.us/procurement//cmbl/cmblhub.html**. HUB Status code "**A**" signifies that the company is a Texas certified HUB.

**z.** List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

| Company Name | VID # | Date Notice Sent (mm/dd/yyyy) | Did the HUB Respond? |
|---|---|---|---|
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |
| | | | ☐ - Yes ☐ - No |

**aa.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and

development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at **http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/**

**bb.** List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

| Minority/Women Trade Organizations or Development Centers | Date Notice Sent (mm/dd/yyyy) | Was the Notice Accepted? |
|---|---|---|
| | | ☐ - Yes ☐ - No |
| | | ☐ - Yes ☐ - No |

# *HSP Good Faith Effort - Method B (Attachment B) Cont.*

Enter your company's name here: Currier, McCabe and Associates, inc. Dba CMA Consulting Services

Requisition #: RFO DIR-SDD-TMP-197

## SECTION B-4 SUBCONTRACTOR SELECTION

**s.** Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

**Item #:** 7 **Description:** Application Development Consulting Services

**t.** List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

| Company Name | Texas certified HUB | VID # (Required if Texas certified HUB) | Approximate Dollar Amount | Expected Percentage of Contract |
|---|---|---|---|---|
| OAG Consulting Services, LLC | ☒ - Yes ☐ - No | 1731724421200 | $ TBD | 15% |
| Resource Integrators, LLC | ☒ - Yes ☐ - No | 1753094983700 | $ TBD | 10% |
| | ☐ - Yes ☐ - No | | $ | % |

**u.** If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is **not** a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

# HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of $100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in **Section B** has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.14 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, the respondent must provide notice of each of its subcontracting opportunities to minority/women trade organizations or development centers at least seven (7) working days prior to submitting its bid response to the contracting agency.

We respectfully request that vendors interested in bidding on the subcontracting opportunity identified in **Section C** reply no later than the date and time identified in **Section C, Item 1**. Submit your response to the point-of-contact referenced in **Section A**.

## Section A — Prime Contractor's Information

**Company Name:** _____ **State of Texas VID #:** _____

**Point-of-Contact:** _____ **Phone #:** _____

**E-mail Address:** _____ **Fax #:** _____

## Section B — Contracting State Agency and Requisition Information

**Agency Name:** _____

**Point-of-Contact:** _____ **Phone #:** _____

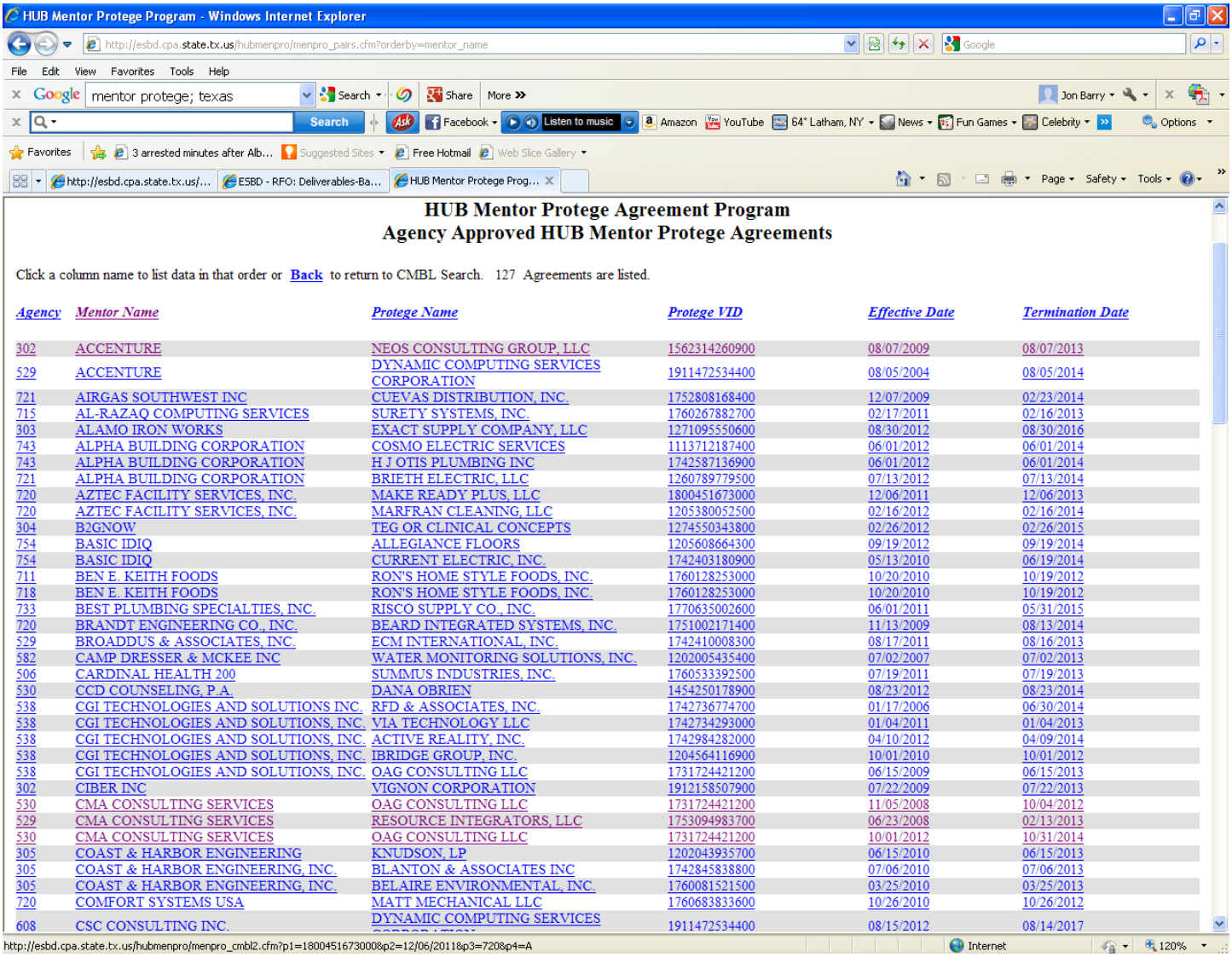
**Requisition #:** _____ **Bid Open Date:** _____

## Section C — Subcontracting Opportunity Response Due Date, Description, Requirements and Related Information

| | |
|---|---|
| **1. Potential Subcontractor's Bid Response Due Date:** | **Our firm must receive your bid response to this subcontracting opportunity no later than 5:00 P.M., Central Daylight Standard Time on:** _____ (Date)<br>**(Note: In accordance with 34 TAC §20.14, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, we must provide the same notice to minority/women trade organizations or development centers at least seven (7) working days prior to submitting our bid response to the contracting agency.)** |
| **2. Scope of Work:** | |
| **3. Required Qualifications:** ☐ **- Not Applicable** | |
| **4. Bonding/Insurance Requirements:** ☐ **- Not Applicable** | |

| | |
|---|---|
| **5.** **Location to review plans/specifications:** ☐ **- Not Applicable** | |

****Per the answer to question 52 in RFO bid package #5, CMA has fulfilled the HUB Subcontracting requirements through our Mentor/Protégé Program.**



**HUB Mentor Protege Agreement Program**
**Agency Approved HUB Mentor Protege Agreements**

Click a column name to list data in that order or **Back** to return to CMBL Search. 127 Agreements are listed.

| Agency | Mentor Name | Protege Name | Protege VID | Effective Date | Termination Date |
|---|---|---|---|---|---|
| 302 | ACCENTURE | NEOS CONSULTING GROUP, LLC | 1562314260900 | 08/07/2009 | 08/07/2013 |
| 529 | ACCENTURE | DYNAMIC COMPUTING SERVICES CORPORATION | 1911472534400 | 08/05/2004 | 08/05/2014 |
| 721 | AIRGAS SOUTHWEST INC | CUEVAS DISTRIBUTION, INC. | 1752808168400 | 12/07/2009 | 02/23/2014 |
| 715 | AL-RAZAQ COMPUTING SERVICES | SURETY SYSTEMS, INC. | 1760267882700 | 02/17/2011 | 02/16/2013 |
| 303 | ALAMO IRON WORKS | EXACT SUPPLY COMPANY, LLC | 1271095550600 | 08/30/2012 | 08/30/2016 |
| 743 | ALPHA BUILDING CORPORATION | COSMO ELECTRIC SERVICES | 1113712187400 | 06/01/2012 | 06/01/2014 |
| 743 | ALPHA BUILDING CORPORATION | H J OTIS PLUMBING INC | 1742587136900 | 06/01/2012 | 06/01/2014 |
| 721 | ALPHA BUILDING CORPORATION | BRIETH ELECTRIC, LLC | 1260789779500 | 07/13/2012 | 07/13/2014 |
| 720 | AZTEC FACILITY SERVICES, INC. | MAKE READY PLUS, LLC | 1800451673000 | 12/06/2011 | 12/06/2013 |
| 720 | AZTEC FACILITY SERVICES, INC. | MARFRAN CLEANING, LLC | 1205380052500 | 02/16/2012 | 02/16/2014 |
| 304 | B2GNOW | TEG OR CLINICAL CONCEPTS | 1274550343800 | 02/26/2012 | 02/26/2015 |
| 754 | BASIC IDIQ | ALLEGIANCE FLOORS | 1205608664300 | 09/19/2012 | 09/19/2014 |
| 754 | BASIC IDIQ | CURRENT ELECTRIC, INC. | 1742403180900 | 05/13/2010 | 06/19/2014 |
| 711 | BEN E. KEITH FOODS | RON'S HOME STYLE FOODS, INC. | 1760128253000 | 10/20/2010 | 10/19/2012 |
| 718 | BEN E. KEITH FOODS | RON'S HOME STYLE FOODS, INC. | 1760128253000 | 10/20/2010 | 10/19/2012 |
| 733 | BEST PLUMBING SPECIALTIES, INC. | RISCO SUPPLY CO., INC. | 1770635002600 | 06/01/2011 | 05/31/2015 |
| 720 | BRANDT ENGINEERING CO., INC. | BEARD INTEGRATED SYSTEMS, INC. | 1751002171400 | 11/13/2009 | 08/13/2014 |
| 529 | BROADDUS & ASSOCIATES, INC. | ECM INTERNATIONAL, INC. | 1742410008300 | 08/17/2011 | 08/16/2013 |
| 582 | CAMP DRESSER & MCKEE INC | WATER MONITORING SOLUTIONS, INC. | 1202005435400 | 07/02/2007 | 07/02/2013 |
| 506 | CARDINAL HEALTH 200 | SUMMUS INDUSTRIES, INC. | 1760533392500 | 07/19/2011 | 07/19/2013 |
| 530 | CCD COUNSELING, P.A. | DANA OBRIEN | 1454250178900 | 08/23/2012 | 08/23/2014 |
| 538 | CGI TECHNOLOGIES AND SOLUTIONS INC. | RFD & ASSOCIATES, INC. | 1742736774700 | 01/17/2006 | 06/30/2014 |
| 538 | CGI TECHNOLOGIES AND SOLUTIONS, INC. | VIA TECHNOLOGY LLC | 1742734293000 | 01/04/2011 | 01/04/2013 |
| 538 | CGI TECHNOLOGIES AND SOLUTIONS, INC. | ACTIVE REALITY, INC. | 1742984282000 | 04/10/2012 | 04/09/2014 |
| 538 | CGI TECHNOLOGIES AND SOLUTIONS, INC. | IBRIDGE GROUP, INC. | 1204564116900 | 10/01/2010 | 10/01/2012 |
| 538 | CGI TECHNOLOGIES AND SOLUTIONS, INC. | OAG CONSULTING LLC | 1731724421200 | 06/15/2009 | 06/15/2013 |
| 302 | CIBER INC | VIGNON CORPORATION | 1912158507900 | 07/22/2009 | 07/22/2013 |
| 530 | CMA CONSULTING SERVICES | OAG CONSULTING LLC | 1731724421200 | 11/05/2008 | 10/04/2012 |
| 529 | CMA CONSULTING SERVICES | RESOURCE INTEGRATORS, LLC | 1753094983700 | 06/23/2008 | 02/13/2013 |
| 530 | CMA CONSULTING SERVICES | OAG CONSULTING LLC | 1731724421200 | 10/01/2012 | 10/31/2014 |
| 305 | COAST & HARBOR ENGINEERING | KNUDSON, LP | 1202043935700 | 06/15/2010 | 06/15/2013 |
| 305 | COAST & HARBOR ENGINEERING, INC. | BLANTON & ASSOCIATES INC | 1742845838800 | 07/06/2010 | 07/06/2013 |
| 305 | COAST & HARBOR ENGINEERING, INC. | BELAIRE ENVIRONMENTAL, INC. | 1760081521500 | 03/25/2010 | 03/25/2013 |
| 720 | COMFORT SYSTEMS USA | MATT MECHANICAL LLC | 1760683833600 | 10/26/2010 | 10/26/2012 |
| 608 | CSC CONSULTING INC. | DYNAMIC COMPUTING SERVICES | 1911472534400 | 08/15/2012 | 08/14/2017 |