

**STATE OF TEXAS
DEPARTMENT OF INFORMATION RESOURCES**

CONTRACT FOR SERVICES

TIBH INDUSTRIES, INC.

1. Introduction

A. Parties

This Contract for Services ("Contract") is entered into between the State of Texas ("State"), acting by and through the Department of Information Resources ("DIR") with its principal place of business at 300 West 15th Street, Suite 1300, Austin, Texas 78701, and TIBH Industries, Inc. ("Vendor"), with its principal place of business at 1011 East 53-1/2 Street, Austin, TX 78751.

B. Compliance with Procurement Laws

This Contract is the result of compliance with applicable procurement laws of the State of Texas. DIR issued a solicitation on the Comptroller of Public Accounts' Electronic State Business Daily, Request for Offer (RFO) DIR-SDD-TMP-242, on March 29, 2016, for Information Technology Staffing Augmentation Contracts. Upon execution of this Contract, a notice of award for RFO DIR-SDD-TMP-242 shall be posted by DIR on the Electronic State Business Daily.

C. Order of Precedence

This Contract; Appendix A, Standard Terms and Conditions For Information Technology Staff Augmentation Contracts (ITSAC); Appendix B, Vendor's Historically Underutilized Businesses Subcontracting Plan; Appendix C, Services and Pricing Index; Exhibit 1, Vendor's Response to RFO DIR-SDD-TMP-242, including all addenda; and Exhibit 2, RFO DIR-SDD-TMP-242, including all addenda; are incorporated by reference and constitute the entire agreement between DIR and Vendor. In the event of a conflict between the documents listed in this paragraph, the controlling document shall be this Contract, then Appendix A, then Appendix B, then Appendix C, then Exhibit 1 and finally Exhibit 2. In the event and to the extent any provisions contained in multiple documents address the same or substantially the same subject matter but do not actually conflict, the more recent provisions shall be deemed to have superseded earlier provisions.

2. Term of Contract

The term of this Contract shall be two (2) years commencing on the last date of approval by DIR and Vendor. Prior to expiration of the original term, DIR may extend this Contract, by amendment, for up to two (2) optional one-year terms. If there are no sales at the end of the initial term, this Contract will not be extended. Protracted contract negotiations may, in DIR's sole discretion, result in fewer optional renewal terms.

3. Service Offerings

Services available under this contract are limited to information technology staff augmentation services as specified in Appendix C, Services and Pricing Index.

4. Pricing

Pricing to the DIR Customer shall be as set forth in Appendix A, Section 7, Pricing, Purchase Orders, Invoices and Payment, and as set forth in Appendix C, Pricing Index and shall include the DIR Administrative Fee.

5. DIR Administrative Fee

A) The administrative fee to be paid by the Vendor to DIR based on the dollar value of all sales to Customers pursuant to this Contract is one percent (1.00 %). Payment will be calculated for all sales, net of returns and credits. For example, the administrative fee for sales totaling \$100,000.00 shall be \$1,000.00.

B) All prices quoted to Customers shall include the administrative fee. DIR reserves the right to change this fee upwards or downwards during the term of this Contract, upon written notice to Vendor without further requirement for a formal contract amendment. Any change in the administrative fee shall be incorporated by Vendor in the price to the Customer.

6. Notification

All notices under this Contract shall be sent to a party at the respective address indicated below.

If sent to the State:

Shannon Kelley, CTPM, CTCM
Manager, Enterprise Contracts
Department of Information Resources
300 W. 15th St., Suite 1300
Austin, Texas 78701
Phone: (512) 463-7666
Facsimile: (512) 475-4759
Email: Shannon.Kelley@dir.texas.gov

If sent to the Vendor:

Roxy Van Loo
TIBH Industries, Inc.
11011 E. 53-1/2 Street
Austin, TX 78751
Phone: (512) 451-8145
Facsimile: (512) 451-8145
Email: rvanloo@tibh.org

7. TIBH Assertions

A) TIBH's participation in this Contract is pursuant to the Texas State Use Act, Chapter 122, Texas Human Resources Code (Act), the purpose of which is to promote the employment of Texas workers with disabilities by state and local government agencies.

B) TIBH contracts with state agencies are subject to the oversight of the Texas Council for Purchasing from Persons With Disabilities (Council) under the Act.

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C) In accordance with the Act, TIBH's performance under the Contract will be fulfilled by individual subcontractor nonprofit Community Rehabilitation Programs (CRPs) and are subject to the DIR-approved hourly rates listed in *Appendix C, Services and Pricing Index*, which have been reviewed by the Council.

8. Authorized Exceptions to Appendix A, Standard Terms and Conditions for Information Technology Staff Augmentation Services (ITSAC).

No exceptions have been agreed to by DIR and Vendor.

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This Contract is executed to be effective as of the date of last signature.

TIBH INDUSTRIES, INC.

Authorized By: signature on file

Name: Roxy Van Loo

Title: State Sales Manager

Date: 8/18/2016

The State of Texas, acting by and through the Department of Information Resources

Authorized By: signature on file

Name: Hershel Becker

Title: Chief Procurement Officer

Date: 8/24/2016

Office of General Counsel: DB 8/24/2016